

Code of Purchasing Ethics

1. Objective

SK On Tech Plus(hereinafter referred to as "SK") shall have a mutual respect with their suppliers and ensure mutual development through fair transactions in an equal relationship. To this end, purchasing ethics norms are established, and decision-making and behavior are judged in purchasing and related activities. Ethical norms are not simply a means of controlling individual unethical behavior, but they are in line with SK's ethical management philosophy that seeks to continue to grow and develop with the trust of stakeholders by raising ethical levels in the process of daily management.

2. Application

This norm targets SK On Tech Plus employees and suppliers. "Partner" covers all companies and their employees who have a business relationship with the Company.

3. Basic Principles

3.1 Provide fair opportunities for partners

Companies that can provide goods and services required by SK shall be given fair opportunities to participate in the registration and bidding of suppliers in accordance with the standards and procedures specified in the regulations.

It does not benefit or discriminate against specific suppliers without justifiable reasons.

3.2 Ethical management

Interacts on an equal footing with all partners and does not abuse or make undue demands on them.

It clearly separates public and private affairs and does not take any private interests through the performance of their duties.

3.3 Pursuing mutual benefit and co-development

Seek ways of trading that can reduce mutual costs and improve profits, and actively collect and respond to opinions from suppliers.

Pursue joint development by complying with the contractual matters with partner companies and establishing mutual trust and cooperative relationships.

4. Guide

4.1 Do not accept money or treats.

SK employees shall perform all purchases and related duties fairly and transparently, and shall not receive money or valuables, treats, etc. from their suppliers.

4.2 Do not divulge information.

SK employees do not divulge to other stakeholders the material information of the partner company that they have learned in the course of performing their duties without the consent of the other party.

Subcontractors also do not divulge important information from SK that they learned in the course of performing their duties.

SK employees should ensure that all companies can participate with the same information when conducting evaluations of multiple companies.

It also does not divulge its progress to specific companies prior to evaluation and selection of companies.

4.3 Do not engage in conflict of interest.

SK Employees shall not cause any act or relationship that may conflict or conflict with the interests of the Company in the course of purchasing and performing related duties.

SK employees do not concurrently serve as employees of suppliers related to their work.

SK employees do not conduct transactions for personal gain, such as joint investment with their suppliers.

4.4 Do not a Solicitation

SK employees and retired employees do not solicit requests from companies or suppliers. Partner companies also do not solicit SK employees.

When SK employees receive requests from other members, retired executives and employees, or suppliers, they explain that solicitation is prohibited by the purchasing ethics code and proceed through the purchasing process.

5. Compliance with laws and international agreements

SK employees shall perform purchase and related duties based on the spirit of win-win

cooperation and the principle of good faith, and comply with relevant laws and regulations,

such as the Monopoly Regulation and Fair Trade Act, the Promotion of Win-win

Cooperation with Large and Small Businesses, and the Fair Subcontract Transaction Act.

SK employees support and faithfully implement internationally accepted laws and international agreements such as the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, the ten principles of the UN Global Compact, and the principle of implementing human rights of UN enterprises.

6. Matters concerning reporting violations and protection of informants

SK or suppliers shall report any violation of ethical norms through the following channel to resolve the violation as soon as possible, and the informant shall not be penalized for legitimate reporting.

Website : <https://ethics.sk.co.kr>

E-mail : skontp.ethics@sk.com

Post : SK On Tech Plus, 207 Seongyeon-ro, Seongyeon-myeon, Seosan-si, Chungcheongnam-do, South Korea